

LAKE LOCAL BOARD OF EDUCATION

January 10, 2022

Organizational Meeting – 6:00 p.m.
Regular Meeting – Immediately Following

Lake Elementary School - Cafetorium
225 Lincoln St., Hartville, OH 44632
Enter Doors 5 or 15



Mission: Educating generations, serving our community.

Vision: To be the leader in addressing the educational, social and physical needs of students and staff.

BOARD OF EDUCATION

Mrs. Jenny Anderson	-	President
Mr. David VanderKaay	-	Vice President
Mr. Derrick Bailey	-	Member
Mrs. Deb Cain	-	Member
Mr. Adam Doane	-	Member
Mr. Kevin T. Tobin	-	Superintendent
Mr. Patrick F. Carroll	-	Assistant Superintendent
Mrs. Nicole Nichols	-	Treasurer

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ORGANIZATIONAL MEETING AGENDA

MONDAY, JANUARY 10, 2022



LAKE LOCAL BOARD OF EDUCATION ORGANIZATIONAL MEETING – January 10, 2022

Time: 6:00 p.m. **Location:** Lake Elementary School – Cafetorium

1. Call to order and roll call by the President Pro-tempore

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

2. Pledge of Allegiance

3. Oath of Office – Jenny Anderson, Derrick Bailey and Adam Doane

Motion by: _____ Second by: _____

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

4. President Pro-tempore calls for nominations for President

a. Closed nomination(s)

Motion by: _____ Second by: _____

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

b. Roll call vote

Motion by: _____ Second by: _____

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

5. President calls for nominations for Vice President

a. Closed nomination(s)

Motion by: _____ Second by: _____

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

b. Roll call vote

Motion by: _____ Second by: _____

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

6. Additions and/or deletions to the agenda

7. Adoption of the agenda

Motion by: _____ Second by: _____



LAKE LOCAL BOARD OF EDUCATION ORGANIZATIONAL MEETING – January 10, 2022

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

8. Appointments

- a. 2022 Legislative Liaison
- b. 2022 Legislative Alternate
- c. Student Achievement Liaison
- d. Policy Committee Members

Motion by: _____ Second by: _____

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

9. Organizational Matters

It is recommended that the following organizational matters be adopted:

a. Board Meetings

Establish date, time, and location for regular meetings. Maintain the third Monday of every month at 6:00 p.m. at Lake Elementary School – Cafetorium, unless another location is noted in the previous meeting.

b. Service Fund

A Board Service Fund will be established in accordance with O.R.C. 3315.15.

c. Board Compensation

Board Members will be compensated for meetings in accordance with O.R.C. at the maximum allowable rate including training and in-services.

d. OSBA Membership

The OSBA membership will be renewed for 2022 – cost \$6,985.00 – includes electronic issues of School Management News and free online Briefcase subscription, plus an additional \$250.00 for legal assistance fund consultant.

e. Board Authorization

It is recommended that the Board of Education approve the following authorization for the Superintendent and Treasurer:

Section 1 – That the auditor of Stark County be and is hereby requested to issue an order to the Treasurer of Stark County to pay to the Treasurer of this Board of Education such funds as may be available for distribution by said County Treasurer.

Section 2 – That the President or Vice President be and are hereby authorized to sign, and the Treasurer is authorized to countersign, the appropriate documents to secure such advances, as

LAKE LOCAL BOARD OF EDUCATION

ORGANIZATIONAL MEETING – January 10, 2022



well as the secondary documents to secure the semi-annual settlement with the County Treasurer.

Section 3 – The such authorizations shall extend to all advances requested.

Section 4 – That the Treasurer of the Board be and is hereby authorized and directed to certify a copy of this resolution to the County Auditor and make such other certification and reports to the county auditor as may be necessary to make this resolution effective.

Section 5 – In accordance with Section 3313.51, O.R.C., that the Treasurer of the Board be and hereby is authorized as Treasurer of the school funds and that no monies of the school district shall be paid out except on a signed check or authorized wire by the Treasurer.

The school district Treasurer is directed to invest funds during the calendar year **2022** in accordance with Board Policy.

The school Treasurer shall make all necessary fund transfers and provide a report of such transfers to the Board.

The Treasurer shall be authorized to write-off uncollectible checks.

The Board of Education hereby determines that it may be necessary to borrow money in the anticipation of collection of current revenues, and

Whereas, said Board is authorized by law to borrow money and issue notes in anticipation of the collection of such revenue, which is deemed appropriated for the payment of such notes at maturity.

Therefore, Be It Resolved, that in anticipation of the receipt of such money and for the purpose of meeting payment of current operating demands, this Board of Education of the Lake Local School District borrow as permitted by statute with interest at the prevailing rate for a period not to exceed six (6) months.

It is Further Resolved, the Treasurer arrange for the borrowing of such amount under the conditions herein noted, and that she be and is authorized to execute and deliver notes therefore to secure the same, and place the money thus obtained to the account of the proper fund in the Treasury of the School District.

The Superintendent shall be authorized to employ personnel as needed. Such employment shall be presented for approval by the Board of Education at the next regular meeting.

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The Superintendent shall be authorized to accept resignations. Each resignation shall be presented for approval by the Board of Education at a regular board of education meeting.

The Superintendent shall be authorized to notify those administrators whose contracts are expiring of their opportunity to meet with the Board in accordance with O.R.C.

The Superintendent shall be authorized to approve activity account incomes and expenditures.

The Superintendent and/or designee shall be authorized to oversee all Federal and State programs, projects and/or grants as awarded or issued to Lake Local.

The Board of Education authorizes the Superintendent to select and employ legal counsel and to initiate legal action to protect and/or defend the interests of the Board/District. Such actions may include but are not limited to appeals of tax issues, workers' and unemployment compensation claims, litigation and actions before administrative agencies.

Further, the Superintendent is authorized to settle such claims if it is in the best interest of the Board/District.

The Treasurer shall be authorized to serve as wage coordinator.

The Treasurer shall be designated to serve as records officer and Board designee to attend Public Records Training.

The Curriculum Director shall be designated to serve as the Title IX Lake Local hearing officer.

The Business Manager shall be designated to serve as the American Disabilities ACT Coordinator.

The Business Manager shall be designated to serve as the Toxic Hazard Preparedness Officer.

The Curriculum Director shall be appointed as District liaison for homeless students.

The Curriculum Director and/or Business Manager shall be designated to serve as sexual harassment grievance officers.

The Superintendent shall be appointed as the District credit card compliance officer.

The Superintendent shall be appointed as the District compliance officer/Civil Rights Coordinator.

Section 6 - The Treasurer is authorized to approve fleet and property insurance renewal with the insurance company providing the most competitive and responsible bid.

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The Treasurer is authorized to approve liability insurance renewal with the insurance company providing the most competitive and responsible bid.

The Ohio High School Athletic Association membership be renewed for the **2022-23** school year.

Participation with the State Support Team Region 9 be renewed for **2022**.

The Superintendent is authorized to secure certified substitute personnel from the certified substitute list and any amendments as presented by the Stark County Educational Service Center for the **2022-23** school year.

The Superintendent is authorized to secure personnel on an as needed basis to conduct the summer school and after school programs.

The Superintendent is authorized to approve a cell phone stipend per Board Policy EGAC.

The Food Service Director be authorized to accept competitive/responsible quotes in cooperation with the Stark County Council of Government Cooperative products.

The Superintendent and Treasurer are authorized to accept purpose and policy statements and establish corresponding accounts.

The Superintendent and Treasurer are authorized to declare equipment obsolete.

The audio recording of a board meeting is a public record and will be made available to the public. These recordings will serve as verbatim transcripts of such meetings and will be used to summarize Board of Education minutes and retained in accordance with the District's record retention schedule.

10. Resolution

WHEREAS, from time to time, the Lake School District needs to conduct meetings and other gatherings to advance the goals of the district; and

WHEREAS, the Board has determined that it may be necessary and appropriate to provide food/refreshments to individuals attending such meetings; and

WHEREAS, these items will be purchased with public funds; and

WHEREAS, the Board finds that such expenditures constitute a proper public purpose;

NOW THEREFORE BE IT RESOLVED, that the Board of Education authorize the purchase of such food/refreshments as may be necessary to advance the public purpose.

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11. Bond/Position Bond

The Treasurer and Business Manager shall both be bonded in the amount of \$75,000.00 for the terms of their contracts.

(8-10) Motion by: _____ Second by: _____

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

12. Adjourn

Time: _____

Motion by: _____ Second by: _____

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

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MEETING MINUTES

MONDAY, DECEMBER 13, 2021

LAKE LOCAL BOARD OF EDUCATION

REGULAR MEETING MINUTES – December 13, 2021



Time: 6:00 p.m. **Location:** Lake Elementary School – Cafetorium

1. Call to order and roll call by the President

ROLL CALL: Member Anderson – yes, Member Bailey – yes, Member Cain – yes, Member Doane – yes, Member VanderKaay – yes. All yes.

2. The January Organizational Meeting of the Lake Board of Education will be **Monday, January 10, 2022 at 6:00 p.m.** followed immediately by the **Regular Meeting** at Lake Elementary School, 225 Lincoln St, Hartville, OH 44632 – Enter Door 15.

3. Pledge of Allegiance

4. Additions and/or Deletions to the Agenda - None

5. Adoption of the Agenda – President

121:21 Motion by: Member VanderKaay, Second by: Member Doane

ROLL CALL: Member Bailey – yes, Member Cain – yes, Member Doane – yes, Member VanderKaay – yes, Member Anderson – yes. All yes.

6. Hearing of Individuals and/or Delegation Representatives on Agenda Items - None

7. Board Communications/Reports

- a. Superintendent's Report – Junior Service Club Update – 61 families for Thanksgiving, 102 families, 277 students for Christmas. LE Soar Project, Winter Athletics, Speech and Debate.
- b. Hartville Lions Club, Uniontown Lions Club and Lake Local Board of Education Recognition
- c. Associated Students of Lake High School – Cooper Bertschi – improvements to school dress code. Contacting ODE Re: PE credit for dance team and competition cheer.

8. Exchange Student

It is recommended that the following exchange student be accepted tuition-free:

Student: Tabea Oldenburg (10) from Germany

Host Family: Amanda and Chad Forrest

122:21 Motion by: Member Bailey, Second by: Member Doane

Member Doane – our previous exchange students were also from Germany. Is this a specific program?

LAKE LOCAL BOARD OF EDUCATION

REGULAR MEETING MINUTES – December 13, 2021



Answer – No – we have had exchange students from all over. There are several organizations that we work with.

ROLL CALL: Member Cain – yes, Member Doane – yes, Member VanderKaay – yes, Member Anderson – yes, Member Bailey – yes. All yes.

9. Report of the Treasurer

It is recommended that the Treasurer's report be accepted as presented.

a. Minutes from November 18, 2021 – Regular Meeting

Please note: audio minutes are available, upon request, from the Lake Local Administrative Office.

123:21 Motion by: Member Cain, Second by: Member VanderKaay

ROLL CALL: Member Doane – yes, Member VanderKaay – yes, Member Anderson – yes, Member Bailey – yes, Member Cain – yes. All yes.

b. Financial Report

1. November 2021

2. Then and Now Certifications

124:21 Motion by: Member VanderKaay, Second by: Member Anderson

ROLL CALL: Member VanderKaay – yes, Member Anderson – yes, Member Bailey – yes, Member Cain – yes, Member Doane – yes. All yes.

10. Old Business - None

11. New Business - None

12. Superintendent's Report

It is recommended that the Superintendent's Report be accepted as presented:

a. Donations

It is recommended that the following donations be accepted as presented.

\$100.00 – Lake Primary PTO, 13244 Cleveland Ave., NW, Uniontown, Ohio 44685 for the benefit of the Lake Local School District Care Team.

\$100.00 for the Care Team from Don Wartko Construction in memory of Jerry McBroom, father of Crissy Mudd

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REGULAR MEETING MINUTES – December 13, 2021



\$10,000 – Anonymous – for the benefit of the LMHS Junior Service Club care of families at Christmas.

For the Benefit of the Steve and Diane Breit Family Scholarship Fund

Mike Brenan	1215 Jennings Ct, Columbia SC 29204	\$1,000.00
Doug and Bonnie Snively	129 Bantry Lane, Conway SC 29526	\$200.00
Pete Esterle	10601 Wright Rd NW, Uniontown OH 44685	\$100.00
Jeanette Richards	11971 Byers Ave NE, Hartville OH 44632	\$50.00
Rich Venuto	2262 Grimsby St NW, North Canton OH 44720	\$50.00
Lake Administrative Office	436 King Church Ave SW, Uniontown, OH 44685	\$273.00
Katie Arthurs	12980 Robinwood St NE, Alliance OH 44601	\$30.00
Stephen Osborne	16480 Delmar Dr SE, Minerva OH 44657	\$100.00
Dave and Wendy Williams	520 Heritage Woods Dr, Copley OH 44321	\$50.00
G. David and Victoria Hettinger	801 Beachler Rd, Tallmadge OH 44278	\$100.00
Bill and Wendy Norris	420 Angela Dr, Fostoria OH 44830	\$100.00
Joanne Baker	16586 Coldale St NW, Minerva OH 44657	\$100.00
Barb Tschantz	8506 Saybrook Ave NW, North Canton OH 44720	\$75.00
Susan Esterle and Pam Herberger	10750 Middlebranch Ave NE, Hartville OH 44632	\$50.00
Rex Aspenwall	1104 Pittsburgh Ave NW, North Canton OH 44720	\$150.00
Therese Gilbert	1650 Meadowlane Dr SE, North Canton OH 44709	\$50.00
Ramona Cochran	5625 Rosefield Cir NW, Massillon OH 44646	\$50.00
Jeff and Judie Wendorf	1602 Cornerstone St SW, Hartville OH 44632	\$100.00

125:21 Motion by: Member Cain, Second by: Member Doane

Member Bailey – Are these donations tax exempt if someone wants to give?

Answer – Yes – these donations are all running through the District and are tax deductible.

ROLL CALL: Member Anderson – yes, Member Bailey – yes, Member Cain – yes, Member Doane – yes, Member VanderKaay – yes. All yes.

b. Personnel – Non-Certified Employment/Replacement

It is recommended that the following individuals be issued a one-year, limited, non-certified contract for the 2021-2022 school year in accordance with the negotiated agreement, board policy and pending all appropriate credentials are submitted to the Lake Local Administrative Office:

Seth Hughes	Custodian – effective December 20, 2021
Thomas Huber	Custodian – effective December 20, 2021

c. Personnel - Supplementals

It is recommended that the following individuals be issued a one-year, limited, supplemental contract for the 2021-2022 school year in accordance with the negotiated agreement, board policy and pending all appropriate credentials are submitted to the Lake Local Administrative Office:

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ACTIVITIES

Katie Arthurs Activity Advisor - Spelling Bee Coordinator (7 - 8)

ATHLETICS

Stephanie Terhune Head Coach – Varsity Girls Track – community coach
Miguel Hunt Head Coach – Varsity Boys Track – community coach

126:21 Motion by: Member VanderKaay, Second by: Member Anderson

(b-c) **ROLL CALL:** Member Bailey – yes, Member Cain – yes, Member Doane – yes, Member VanderKaay – yes, Member Anderson – yes. All yes.

13. Hearing of Individuals and/or Delegation Representative

Board Policy – File KD (Also BDDH) Each person addressing the Board shall give his/her name and address. Each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Joni Davis – 455 Wagler Ave., SW, Hartville, OH 44632

As parents, we are trying to make decisions that we feel are best for our kids. The lack of transparency makes for a lack of confidence. We as parents are here to hold you accountable, and we are going to continue to do that.

14. Appointment of President Pro-tempore

It is recommended that the current Board President, Jenny Anderson, be appointed President Pro-tempore to conduct the organizational meeting on **Monday, January 10, 2022.**

127:21 Motion by: Member VanderKaay, Second by: Member Cain

ROLL CALL: Member Cain – yes, Member Doane – yes, Member VanderKaay – yes, Member Anderson – yes, Member Bailey – yes. All yes.

15. Discussion Items/Announcements

- December 13 – Band Concert
- December 14 – Choir Holiday Concert – 7:30 p.m. PAH
- December 14 – 17 – First Semester Exams Grades 9-12 – LMHS
- December 16 – Grades 7/8 Band Concerts – 7:00 p.m.
- December 17 – End of 9 weeks
- December 17 – Christmas Parties – LP
- December 20 – 31 – Winter Break

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REGULAR MEETING MINUTES – December 13, 2021



For a complete list of LLSD events, please visit <http://lakelocal.tandem.co/>

16. Adjourn

Time: 6:51 p.m.

128:21 Motion by: Member Bailey, Second by: Member VanderKaay

ROLL CALL: Member Doane – yes, Member VanderKaay – yes, Member Anderson – yes, Member Bailey – yes, Member Cain – yes. All yes.

Public Forum: Discussion of 2022-2023 School Calendar

President

Treasurer

REGULAR MEETING AGENDA

MONDAY, JANUARY 10, 2022

LAKE LOCAL BOARD OF EDUCATION REGULAR MEETING – January 10, 2022



Time: Immediately following the Organizational Meeting

Location: Lake Elementary School – Cafetorium

1. Call to order and roll call by the President

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

2. The next regular meeting of the Lake Board of Education will be Monday, February 14, 2022 at 6:00 p.m. at Lake Elementary School - Cafetorium, 225 Lincoln St., SW, Hartville, Ohio 44632.

3. Pledge of Allegiance

4. Additions and/or Deletions to the Agenda

5. Adoption of the Agenda – President

Motion by: _____ Second by: _____

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

6. Hearing of Individuals and/or Delegation Representatives on Agenda Items

7. Board Communications/Reports

- a. Superintendent's Report
- b. Board of Education Recognition Month
- c. Associated Students of Lake High School

8. Report of the Treasurer

It is recommended that the Treasurer's report be accepted as presented.

a. Alternate Tax Budget Document

It is recommended that the Alternate Tax Budget Document **FY2022-23** and **CY2023** be approved as presented.

Motion by: _____ Second by: _____

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

LAKE LOCAL BOARD OF EDUCATION REGULAR MEETING – January 10, 2022



b. Minutes from December 13, 2021 – Regular Meeting

Please note: audio minutes are available, upon request, from the Lake Local Administrative Office.

Motion by: _____ Second by: _____

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

c. Financial Report

1. December 2021

Motion by: _____ Second by: _____

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

d. OSFC Maintenance Fund Transfer

It is recommended that the Board approve the transfer of \$ 144,495.76 from Fund 003 to Fund 034 as the required annual amount to the OSFC Maintenance Fund.

Motion by: _____ Second by: _____

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

9. Old Business

10. New Business

a. District Calendar 2022-2023

Following public forum, it is recommended that the district calendar for the **2022-2023** school year presented as **ADDENDUM 1** to the Board of Education be adopted as presented.

Motion by: _____ Second by: _____

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

LAKE LOCAL BOARD OF EDUCATION REGULAR MEETING – January 10, 2022



b. Policy Updates

It is recommended that the following policies and/or regulations, presented as **ADDENDUM 2** to the Board of Education be adopted as presented.

GCE-R Part-Time and Substitute Certified Staff Employment

GDE-R Part-Time, Temporary and Substitute Classified Staff Employment

Motion by: _____ Second by: _____

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

11. Superintendent's Report

It is recommended that the Superintendent's Report be accepted as presented:

a. Donations

It is recommended that the Board of Education accept the following donations:

For the Benefit of LMHS Drama Club

\$1,500.00 – Anonymous Donor

For the Benefit of the Steve and Diane Breit Memorial Scholarship

The Conrad Family	8420 Lowmiller Rd, Minerva OH 44657	\$150.00
Steve Gadd	3650 Sandralin Dr, Cincinnati OH 45247	\$100.00
Lee and Katie Turk	8010 Butterfly St, Painesville OH 44077	\$50.00
Larry and Deborah Willett	41920 N Spy Glass Dr, Anthem AZ 85086	\$500.00
Norm Haidet	525 Rodeo St, Louisville OH 44641	\$100.00
Bruce Davis	22 Mallinson St, Allendale NJ 07401	\$25.00
Lynn Adams	5380 Bunker Rd, North Royalton OH 44133	\$25.00
Bray-Camp-Cutler LTD	4618 Dressler Rd NW, Canton OH 44718	\$100.00
Thomas Micketti	276 Laramie St, Alliance OH 44601	\$100.00
Bill Umberger	1840 Carriage Lane #204, Alliance OH 44601	\$50.00
David and Gail VanderKaay	1381 Peony St NW, Hartville OH 44632	\$200.00
Joel Mariotti	4383 McAlister Park Dr, Westerville OH 43082	\$100.00
Lake Elementary Staff		\$300.00
Debbie Brough	6779 Regency Dr, Westerville OH 43082	\$100.00
Donna and Norm Anderson	1475 Wisteria Ave SW, Hartville OH 44632	\$500.00
Lake Administrative Office		\$10.00
James and Barbara Sabin	232 Vincent St, Alliance OH 44601	\$100.00
William and Michele McCallum	860 Dogwood Trl, Alliance OH 44601	\$200.00
Ron Davis	1287 Lake O Pines St, Hartville OH 44632	\$50.00
Richard Thornton	5016 Heatherhill Lane #7, Boca Raton FL 33486	\$125.00
Donald and Nancy Wise	2555 Hyacinth Dr NW, North Canton OH 44720	\$200.00

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Jeffery and Diane Evans	14757 Liberty Church St SE, Minerva OH 44657	\$100.00
Tracy Dean, Ryan & Julie Peters,		
Rose & Scott Pifer	9503 Dabney Ct, Fredericksburg VA 22408	\$150.00
Lake Middle/High School Staff		\$800.00

Motion by: _____ Second by: _____

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

b. Graduation

It is recommended that **Saturday, May 28, 2022 at 3:00 p.m.** be recognized as the date and time for the Lake High School Graduation Ceremony to be held at Lake Blue Streak Stadium.

Motion by: _____ Second by: _____

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

c. Personnel – Non-certified Resignation/Retirement

It is recommended the following non-certified resignation due to retirement be accepted as presented:

Sandra Humphrey	Food Service – effective May 31, 2022
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d. Personnel – Non-certified Resignation

It is recommended the following non-certified resignation be accepted as presented:

Brittany Briggs	Bus Driver – effective January 14, 2022
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e. Personnel – Non-certified Employment/Replacement

It is recommended that the following individual be issued a one-year, limited, non-certified contract for the **2021-2022** school year in accordance with the negotiated agreement, board policy and pending all appropriate credentials are submitted to the Lake Local Administrative Office:

Nicole Peterson	Administrative Office Secretary – effective January 3, 2022
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f. Personnel – Non-certified Termination

It is recommended that the following termination be accepted as presented:

Jeannie Goebelbecker	Cafeteria – effective December 9, 2021
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LAKE LOCAL BOARD OF EDUCATION

REGULAR MEETING – January 10, 2022



g. Personnel – Certified Leave of Absence

It is recommended that an unpaid leave of absence be approved as presented for the following individual for the 2nd semester of the 2021-2022 school year.

Whitney Soboleski Teacher – Lake Primary

h. Personnel - Employment Resolution

It is recommended the following administrative employment resolution be adopted:

WHEREAS, the administrative employment contract of David Lloyd will expire on June 30, 2022; WHEREAS, the administrative employment contracts of Pat Carroll, Donna Bruner, Dan Harold, Lee Muñoz and Steve Lippe will expire on **July 31, 2021**;

WHEREAS, the Board of Education will consider whether to re-employ the named administrators or non-renew their contracts no later than the last day of May.

NOW, THEREFORE, BE IT RESOLVED THAT:

The superintendent is authorized and directed to notify each named administrator that his/her contract expires on **June 30, 2022 or July 31, 2022** and he/she may request to meet with the Board of Education in Executive Session at its regular meeting or at some other mutually agreed time before Board action to discuss the Board's reasons for renewal or non-renewal of his/her contract.

(c-h) Motion by: _____ Second by: _____

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

12. Hearing of Individuals and/or Delegation Representative

Board Policy – File KD (Also BDDH) Each person addressing the Board shall give his/her name and address. Each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

13. Discussion Items/Announcements

- January 13 – LAB Meeting – 6:00 PM
- January 14 – No School Students/Staff
- January 17 – No School – Martin Luther King Day
- January 24 – Lake Athletic Booster Club Meeting – 6:30 PM
- February 1 – LE PTO Meeting – 6:00 PM
- February 5 – LHS Winter Homecoming Dance – 7:00 PM
- February 7 – LP PTO Meeting – 6:30 PM
- February 8 – KG Parent/Teacher Conferences LP – 3:30 PM
- February 9 – 2-Hour Delayed Start (LMHS ONLY)
- February 10 – Parent/Teacher Conferences LE – 3:30 PNM
- February 10 – Parent/Teacher Conferences LP – 3:30 PM

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- February 10 – LAB Meeting – 6:00 PM
- February 11 – Valentine’s Day Parties LP – 1:45 PM
- February 11 – LMS School Play Performance – 6:00 PM

For a complete list of LLSD events, please visit <http://lakelocal.tandem.co/>

14. Adjourn

Time: _____

Motion by: _____ Second by: _____

Roll Call: JA _____ DB _____ DC _____ AD _____ DV _____

ADDENDUM 1

DISTRICT CALENDAR 2022-2023

LAKE LOCAL SCHOOL DISTRICT 2022-2023 School Calendar

Internal Staff Version

<u>August</u>	10	Certified Staff FLEX Work Day
	11-12	NO School Students/Staff PD
	15	Convocation & Meeting Day
	16	FIRST Day Students Grades 1-9
	16	FIRST Day Students Gr 2 A – L
	17	FIRST Day Students Grades 10-12
	17	FIRST Day Students Gr 2 M – Z
	18	ALL Grade 2 Students
	22	FIRST Day Kindergarten A – L
	23	FIRST Day Kindergarten M – Z
	24	ALL Kindergarten Students
<u>September</u>	2	NO School Students/Staff PD
	5	Labor Day – NO School
<u>October</u>	7	NO School Students/Staff
	10	NO School Students/Staff PD
	14	End of 9 Weeks (40 days)
<u>November</u>	2	District Wide Delayed Start
	23-25	Thanksgiving Break
	28	NO School Students/Staff
<u>December</u>	20	End of 9 Weeks (43 days)
	21-30	Winter Break – NO School
<u>January</u>	2-3	NO School Students/Staff
	13	NO School Students/Staff PD
	16	Martin Luther King Day – NO School
<u>February</u>	17	NO School Students/Staff .5 Work and .5 PD
	20	President's Day – NO School Students/Staff
<u>March</u>	1	District Wide Delayed Start
	17	End of 9 Weeks (44 days)
	20-24	Spring Break – NO School
<u>April</u>	7	Good Friday – NO School
<u>May</u>	24	LAST DAY Students (47 days)
	25-26	Teacher Calamity day make-up
	27	Graduation
	29	Memorial Day

* Certified Staff 1 Flex PD 7 hrs. Prior to May

Opening/Closing Days

NO School Students/Staff

NO School - Teacher Exchange Day

NO School Students/Staff Work or PD

District Wide Delayed Start

NO School Students Calamity PD Days

Administrative Office	330-877-9383
Lake Middle/High School	330-877-4282
Lake Elementary	330-877-4276
Lake Primary School	330-877-4298
Transportation Office	330-877-7551
Athletic Office	330-877-4288
Community Scheduler	330-877-4040

July 2022						
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

T-0 S-0

August 2022						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

T-16 S-12

September 2022						
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

T-21 S-20

October 2022						
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

T-21 S-19

November 2022						
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

T-19 S-18

December 2022						
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

T-14 S-14

January 2023						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

T-19 S-18

February 2023						
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

T-20 S-18

March 2023						
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

T-18 S-18

April 2023						
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

T-19 S-19

May 2023						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

T-18 S-18

June 2023						
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Student Days: 174
Teacher Days: 186



ADDENDUM 2
POLICY UPDATES

Section G: Personnel
Title: Part-time and Substitute Certified Staff Employment
Code: GCE-R
Status: Active
Adopted: June 20, 2005
Last Revised: June 21, 2021

Part-time and Substitute Certified Staff Employment

Effective January 3, 2022, ~~the~~ the certified substitute rate for the second semester of the 2020-2021 school year shall be ~~\$100~~ \$115 per day and ~~\$110~~ \$125 per day beginning on the 15th consecutive day in the same assignment.

On the 61st day in one specific teaching position, substitutes shall be placed on the salary schedule and afforded other local privileges as granted to regular teachers.

When special arrangements are made and signed by the Superintendent of Schools, then a sub rate not to exceed ~~\$110~~ \$125 per day may be given.

Building principals will provide packets for substitute employees, certified and noncertified. The informational packets will contain such information but not limited to lesson plans, daily schedule, activities/timeline of daily duties, seating charts, classroom rules/procedures, etc.

Section G: Personnel
Title: Part-Time, Temporary and Substitute Classified Staff Employment
Code: GDE-R
Status: Active
Adopted: June 20, 2005
Last Revised: June 21, 2021

Part-Time, Temporary and Substitute Classified Staff Employment

Effective January 3, 2022, the classified substitute rate shall be as follows:

1. Substitute Bus Drivers:
~~2020-2021~~ 2021-2022 ~~\$15.00~~ \$17.00 per hour
2. All Other Substitutes:
~~2020-2021~~ 2021-2022 2nd Semester
 - a. Aide ~~\$11.50~~ \$13.50 per hour
 - b. Custodian ~~\$12.00~~ \$15.00 per hour
 - c. Cafeteria ~~\$11.50~~ \$13.50 per hour
 - d. Secretary ~~\$11.50~~ \$13.50 per hour
3. Summer (Student) help: Current Minimum Wage