

## LAKE LOCAL BOARD OF EDUCATION

**MONDAY, AUGUST 15, 2022**

Regular Meeting – 6:00 p.m.

Lake Elementary School - Cafetorium  
225 Lincoln St., Hartville, OH 44632  
Enter Doors 5 or 15



**Mission:** Educating generations, serving our community.

**Vision:** To be the leader in addressing the educational, social and physical needs of students and staff.

### BOARD OF EDUCATION

Mrs. Jenny Anderson	-	President
Mr. Adam Doane	-	Vice President
Mr. Derrick Bailey	-	Member
Mrs. Deb Cain	-	Member
Mr. Kevin T. Tobin	-	Superintendent
Mr. Patrick F. Carroll	-	Assistant Superintendent
Mrs. Nicole Nichols	-	Treasurer



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**Date:** Monday, August 15, 2022

**Time:** 6:00 p.m.

**Location:** Lake Elementary School – Cafetorium

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15. Adjourn ..... 9

# LAKE LOCAL BOARD OF EDUCATION REGULAR MEETING



**Date:** Monday, August 15, 2022

**Time:** 6:00 p.m.

**Location:** Lake Elementary School – Cafetorium

**1. Call to order and roll call by the President**

Roll Call: JA \_\_\_\_\_ DB \_\_\_\_\_ DC \_\_\_\_\_ AD \_\_\_\_\_

**2. Appointment of New Board Member**

To fill the Board of Education vacancy created by the passing of David VanderKaay, the Board of Education appoints Scot Nabors to serve the unexpired term through December 31, 2023.

Motion by: \_\_\_\_\_ Second by: \_\_\_\_\_

Roll Call: JA \_\_\_\_\_ DB \_\_\_\_\_ DC \_\_\_\_\_ AD \_\_\_\_\_

The Oath of Office to be administered to newly appointed Board Member by Nicole Nichols, Treasurer -  
ADDENDUM 1.

**3. The next regular meeting of the Lake Local Board of Education will be held on Monday, September 19, 2022.**

**Time:** 6:00 p.m.

**Location:** Lake Elementary School, 225 Lincoln St., Hartville, Ohio 44632

**4. Pledge of Allegiance**

**5. Additions and/or Deletions to the Agenda**

**6. Adoption of the Agenda – President**

**7. Hearing of Individuals and/or Delegation Representatives on Agenda Items**

**8. Board Communications/Reports**

- a. Superintendent's Report
- b. Presentation of 15-year service award to Deb Cain from Reno Contipelli - OSBA

**9. Report of the Treasurer**

It is recommended that the Treasurer's report be accepted as presented.

**a. Meeting Minutes**

Minutes from the August 10, 2022 – Special Meeting

Minutes from the July 25, 2022 – Regular Meeting

*Please note: audio minutes are available, upon request, from the Lake Local Administration Office.*



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Motion by: \_\_\_\_\_ Second by: \_\_\_\_\_

Roll Call: JA \_\_\_\_\_ DB \_\_\_\_\_ DC \_\_\_\_\_ AD \_\_\_\_\_ SN \_\_\_\_\_

## **b. Financial Report**

1. July 2022 Financial Report
2. Then and Now Certifications

Motion by: \_\_\_\_\_ Second by: \_\_\_\_\_

Roll Call: JA \_\_\_\_\_ DB \_\_\_\_\_ DC \_\_\_\_\_ AD \_\_\_\_\_ SN \_\_\_\_\_

## **10. Old Business**

## **11. New Business**

### **a. Policy – GCB-2-R - Certified Staff Contracts and Compensation Plans (Administrators)**

It is recommended that the following policy and/or regulation submitted to the Board of Education as ADDENDUM 2 be approved:

Motion by: \_\_\_\_\_ Second by: \_\_\_\_\_

Roll Call: JA \_\_\_\_\_ DB \_\_\_\_\_ DC \_\_\_\_\_ AD \_\_\_\_\_ SN \_\_\_\_\_

## **12. Superintendent's Report**

It is recommended that the Superintendent's Report be accepted as presented.

### **a. Donations**

It is recommended that the Board of Education accept the following donations:

**For the Benefit of:** Tom Tod Program

**From:** The Lake Academic Boosters Endowment Fund – PO Box 63, Uniontown, OH 44685

**Amount:** \$4,300.00

**For the Benefit of:** VEX Robots for Grades 2-6

**From:** The Lake Academic Boosters Endowment Fund – PO Box 63, Uniontown, OH 44685

**Amount:** \$25,000.00

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<b>For the Benefit of:</b> David VanderKaay Memorial Scholarship	
Bob Moffat - 13221 Williamsburg Ave NW, Uniontown OH 44685	\$100.00
Lake Band Booster Club - PO Box 315, Hartville OH 44632	\$100.00
Maryann Smith- - 483 Paul Tell Trl, Tallmadge OH 44278	\$25.00
Ron & Val Pulliam - 1552 Meadowspring Cir NW, Uniontown OH 44685	\$100.00
Pat Preston - Gail's Card Girls - 2626 Edison St NW, Uniontown OH 44685	\$320.00
David & Lynda Herbert - 6197 Putney Court Ave NW, Massillon OH 44646	\$100.00
William & LuAnn Obe - 9080 S River Rd NW, McDonnelsville OH 43756	\$25.00
Dennis & Karen Jenkins- PO Box 318, Tallmadge OH 44278	\$100.00
Susan & Mark Hartman - 113 Sugarberry Way, Summerville SC 29485	\$250.00
Chesterfield Insurance Agency Inc - PO Box 237, Green OH 44232	\$100.00
Jeff & Judie Wendorf - 1602 Cornerstone St SW, Hartville OH 44632	\$100.00
Selby & Kevin Beers - 10610 Brinsworth Dr, Dublin OH 43016	\$100.00
Michelle & Gregory DeLaura - 838 Wellingshire Cir, Tallmadge OH 44278	\$100.00
Ken & Peggy Zellers - 1924 Eloise Cir NE, Hartville OH 44632	\$200.00
Kathleen Michalak - 2839 Caxton Cir, Akron OH 44312	\$25.00
Jane Lyn Collins - 2184 Prestwick Dr, Uniontown OH 44685	\$200.00
Cynthia Knauer - 13696 Nutmeg Cir NW, Mogadore OH 44260	\$50.00
Kiswire Trading Inc - 3890 Steve Reynolds Blvd, Norcross GA 30093	\$1,000.00
H. James & Darla Hopkins - 1452 Canyon St NE, Uniontown OH 44685	\$100.00
Jim & Linda Oakes- 1849 Chowning Cir NW, Uniontown OH 44685	\$20.00
C. David Cox Insurance Agency- 519 Canton Rd, Akron OH 44312	\$100.00
Barbara & Scott Porter - 143 Audubon Blvd, Naples FL 34110	\$ 100.00
Matthew Whitmer - 1023 El Valle Ave, Fort Myers FL 33919	\$ 150.00
Jim & Terri Jenkins - 1433 Segovia Pl, The Villages FL 32162	\$ 500.00
Ron Davis - 1287 Lake O Pines St NE, Hartville OH 44632	\$ 100.00
Willa Smitko - 13472 Carpenter Way, Nunica MI 49448 1262	\$ 25.00
Wendy Bourn - 11216 Oasis Ave NE, Uniontown OH 44685	\$ 50.00
Lake LSD Administrative Team	\$ 800.00

Motion by: \_\_\_\_\_ Second by: \_\_\_\_\_

Roll Call: JA \_\_\_\_\_ DB \_\_\_\_\_ DC \_\_\_\_\_ AD \_\_\_\_\_ SN \_\_\_\_\_

## b. Student Enrollment

It is recommended that the following student be accepted per board policy JECB and O.R.C. 3313.64 for the **2022-23** school year as indicated:

Hadley Plath, gr. 1

Jaxon Toler-Hissner, gr. 3

Motion by: \_\_\_\_\_ Second by: \_\_\_\_\_



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**c. Lake Local Schools Bus Routes**

It is recommended that the Lake Local Schools bus routes for **2022-23** submitted to the Board be approved as stated in the Ohio Revised Code.

Motion by: \_\_\_\_\_ Second by: \_\_\_\_\_

Roll Call: JA \_\_\_\_\_ DB \_\_\_\_\_ DC \_\_\_\_\_ AD \_\_\_\_\_ SN \_\_\_\_\_

**d. Personnel – Certified Resignation**

It is recommended the following certified resignation be accepted as presented:

Martyne McClary          Teacher – end of 2021-2022 school year

**e. Personnel – Non-certified Resignation**

It is recommended the following non-certified resignation be accepted as presented:

Iris Winer                  Custodian – effective July 29, 2022

**f. Personnel – Supplemental Resignations**

It is recommended the following supplemental resignations be accepted as presented:

Cory Kosman	Musical Set Director
Ben Marko	Head Speech and Debate Coach
Katie Arthurs	7th Grade Cheerleading Coach (Winter)

**g. Personnel – Certified Employment/Replacement**

It is recommended that the following individuals be issued a one-year, limited, certified contract for the **2022-23** school year in accordance with the negotiated agreement, board policy and pending all appropriate credentials are submitted to the Lake Local Administrative Office:

Emily Thomas	Teacher
Brady Toth	Teacher
Muna Hawari	Teacher

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## **h. Personnel – Non-certified Employment Replacement**

It is recommended that the following individuals be issued a one-year, limited, non-certified contract for the **2022-23** school year in accordance with the negotiated agreement, board policy and pending all appropriate credentials are submitted to the Lake Local Administrative Office:

Mary Alyce Seenes	Aide
Kathryn Davis	Aide
Sara Thompson	Aide
Megan Thornburg	Aide
Mary Rogers	Aide
Cynthia Knauer	Aide
Emily Gordon	Cafeteria
Angela Clay	Bus Driver
Cassandra Haigh	Bus Driver
Troy Doyle	Mechanic
Benjamin Beadle	Administrative Office – Performing Arts Hall Technician
Delora Grim	Auxiliary Secretary – Lake Center Christian School
Linda Ryan	Auxiliary Secretary – Lake Center Christian School

## **i. Personnel – Tutor Employment/Replacement**

It is recommended that the following individuals be issued a one-year, limited, tutor contract for the **2022-23** school year in accordance with the negotiated agreement, board policy and pending all appropriate credentials are submitted to the Lake Local Administrative Office:

Martyne McClary	Part-Time Tutor – Lake Elementary
Colleen Bankert	Part-Time Auxiliary Tutor – Lake Center Christian School
Anna Philabaum	Part-Time Auxiliary Tutor – Lake Center Christian School
Robyn Householder	Part-Time Auxiliary Tutor – Lake Center Christian School
Jennifer Mizener	Part-Time Auxiliary Tutor – Lake Center Christian School
Lance Taylor	Part-Time Auxiliary Tutor – Lake Center Christian School

## **j. Personnel – Supplementals**

It is recommended that the following individuals be issued a one-year supplemental contract for the **2022-23** school year in accordance with the negotiated agreement, board policy and pending all appropriate credentials are submitted to the Lake Local Administrative Office:

### Activity Advisor

Zoe Montez	Junior Class Advisor – Community Coach
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### Athletics





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Matt Christopher	Assistant Coach - Freshman Football – Community Coach
Blake Sitzlar	Coach - JV Girls Golf – Community Coach
Jeremy McClure	Equipment Manager – Community Coach
Jesse Villers	Head Coach – Wrestling – Community Coach
Aeriana Ostich	Volunteer Assistant Coach – Cheerleading
Zoe Montez	Assistant Coach - 7th Grade Cheerleading Coach (Winter) – Community Coach

## Mentors

Monica Westhoven  
Cheri Napholz  
Jen Obourn  
Taylor Eckard  
Kristin Morris  
Andrea Schafer  
Lori Fahey  
Lindsay Mann  
Melissa Krukow  
Beth McAlonan  
Ali DeGeorge  
Kiersten Pepper  
Cheryl Bledsoe-Yates  
Kaitlyn Rushin  
Elisa Case  
Melissa Dills  
Jamie Stegner  
Kathy Hadinger

## Support Teachers

Jessica McLouth  
Joan Kostiuk  
Tina Glymph  
Katrina Gaughan  
Matt Westfall

(d-j) Motion by: \_\_\_\_\_ Second by: \_\_\_\_\_

Roll Call: JA \_\_\_\_\_ DB \_\_\_\_\_ DC \_\_\_\_\_ AD \_\_\_\_\_ SN \_\_\_\_\_

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## 13. Hearing of Individuals and/or Delegation Representatives

*Board Policy – File KD (Also BDDH) Each person addressing the Board shall give his/her name and address. Each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice. The period of public participation may be extended by a vote of the majority of the Board, present and voting.*

## 14. Discussion Items/Announcements

### Upcoming Events

#### August 2022

- 15 Convocation & Meeting Day
- 16 FIRST Day Students Grades 1-9
- 16 FIRST Day Students Gr 2 A – L
- 17 FIRST Day Students Grades 10-12
- 17 FIRST Day Students Gr 2 M – Z
- 18 ALL Grade 2 Students
- 22 FIRST Day Kindergarten A – L
- 22 Lake Athletic Booster Club Meeting 6:30 pm – LMHS Library
- 23 LMHS Lifetouch Fall Pictures
- 23 FIRST Day Kindergarten M – Z
- 24 ALL Kindergarten Students

#### September 2022

- 2 NO School Students/Staff PD
- 5 Labor Day – NO School
- 10 Lake Band Show 7:00 PM – Blue Streak Stadium

*For a complete list of LLSD events and details, please visit <http://lakelocal.tandem.co/>*

## 15. Adjourn

Time: \_\_\_\_\_

Motion by: \_\_\_\_\_ Second by: \_\_\_\_\_

Roll Call: JA \_\_\_\_\_ DB \_\_\_\_\_ DC \_\_\_\_\_ AD \_\_\_\_\_ SN \_\_\_\_\_

**ADDENDUM 1**  
**OATH OF OFFICE**

**ADDENDUM #1**

**OATH OF OFFICE OF BOARD MEMBER**

I, **Scot Nabors**, do solemnly affirm that I will support the Constitution of the United States, and the Constitution of the State of Ohio; and that I will faithfully and impartially discharge my duties as Board Member in and for the said Lake Local School District, Stark County, Ohio to the best of my ability, and in accordance with the laws now in effect and hereafter to be enacted, during my continuance in said office and until my successor is chosen and qualified.

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Board Member

Sworn to and subscribed before me, this 15<sup>th</sup> day of **August, 2022**.

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Nicole Nichols, Treasurer  
Lake Local Schools

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Board President

**ADDENDUM 2**

**Policy – GCB-2-R**

**Certified Staff Contracts and Compensation Plans (Administrators)**



Book Policy Manual

Section Section G - READY FOR BOARD REVIEW

Title Copy of Certified Staff Contracts and Compensation Plans (Administrators)

Code GCB-2-R

Status

Adopted June 20, 2005

Last Revised August 16, 2021

Prior Revised Dates 05/21/2007, 06/25/2008, 07/20/2009, 06/28/2010, 12/20/2010, 06/20/2011, 09/16/2013, 07/21/2014, 05/26/2015, 05/16/2016, 06/27/2016, 05/15/2017, 08/21/2017, 01/10/2018, 06/25/2018, 08/20/2018

**Certified Staff Contracts and Compensation Plans**  
(Administrators)

Total Salary = Base (F)

Where F = Sum of factors for experience, responsibility, work year and education

**1. Experience**

2 Years	.03
3 Years	.05
5 Years	.06
8 Years	.07
10 Years	.08
13+ Years	.10

**2. Work Year**

260 days/240 days	.15
224 days	.10
214 days	.05

**3. Work Year**

1. Assistant Superintendent	240 days
2. Business Manager	240 days

### Director of Transportation

240 days

3. Curriculum Director	224 days
4. Director of Special Services	224 days
5. Middle/High School Principal	224 days
6. Middle/High School Associate Principal	224 days
7. Director of Athletics and School/Community activities	224 days
8. Director of Food Service	224 days
9. Director of Data & Assessment	214 days
10. Lake Elementary Principal	214 days
11. Lake Elementary Assistant Principal	214 days
12. Lake Primary Principal	214 days

#### **4. Education: (end of work year)**

Associates	.021
Bachelors	.0233
Masters	.0465
Masters + 15 Hours	.0581
Doctorate	.0813
Doctorate + 15 hours	.093

#### **5. Responsibility Factor**

1. Assistant Superintendent	1.36
2. Business Manager	1.275
3. Director of Special Services	1.26
4. Curriculum Director	1.22
5. Director of Data & Assessment	1.20
6. Middle/High School Principal	1.32
7. Associate Middle/High School Principal	1.187
8. Director of Athletics and School/Community Activities	1.0335
9. Lake Elementary Principal	1.2000
10. Lake Elementary Assistant Principal	1.1375
11. Lake Primary Principal	1.1375
12. Director of Food Service	.6865

**Other Guidelines**

An administrator new to the District is given a salary determined by the Superintendent and approved by the Board.

Administrative experience outside the District is negotiable and may not be counted.

Base equals master's step 15 on certified salary schedule.

In addition to normal duties, administrators are compensated for administering the following program: EMIS Coordinator \$7,000

All of the above salary recommendations are guidelines to be used in the Board's setting of salaries.

The Superintendent at his/her discretion may approve reimbursement of expenses in one community service organization.

At the Superintendent's discretion, three days may be added to the administrative contract for in-service or special projects at the respective per diem.

At the discretion of the Superintendent, up to 10 days may be added to the food service director for catering or special community projects at the respective per diem.

**Administrative Salary Schedule**

**1. Base Salary**

As determined by the Board: Base (M/15) certificated schedule.

**2. Benefits**

All administrators are entitled to the benefits of medical, dental and life insurance; personal and sick leave; severance pay; travel allowance and tuition reimbursement as specified for certified/classified staff in the negotiated agreement between the Board and the Lake Local Education Association. All exceptions to this condition are noted in individual contracts.